



The National Asbestos Workers Medical Fund

December, 2006

SUMMARY OF MATERIAL MODIFICATION # 3

Dear Participants:

The Board of Trustees is pleased to announce the following improvements in your Plan of Benefits. This Summary of Material Modification is a supplement to your Summary Plan Description and describes the changes adopted by the Board of Trustees. These changes are effective as indicated below.

I. MAMMOGRAM COVERAGE

Effective January 1, 2007, mammograms will be provided annually regardless of age. Therefore, item 10 on page 69 of the Summary Plan Description will be amended to read:

“Usual, Customary and Reasonable charges per mammography examination for low dose mammographic examinations are covered once per calendar year.”

II. ACTIVE DEATH BENEFITS INCREASED

Effective January 1, 2007, the death benefit for active participants is increasing to \$25,000. In addition, the Accidental Death Benefit is increased to \$25,000. This applies to deaths occurring on or after January 1, 2007, while the participant is eligible for benefits.

Therefore, the Schedule of Benefits on page 49 of the Summary Plan Description should be amended to replace the \$15,000 with \$25,000 in the four places indicated on that page.

In addition, page 82 of the Summary Plan Description is amended to replace \$15,000 with \$25,000 in the two places indicated on that page.



III. RETIREE DEATH BENEFITS INCREASED

Effective January 1, 2007, the death benefit for retired participants is increasing to \$10,000. This applies to deaths occurring on or after January 1, 2007, while the retiree is eligible for benefits.

Therefore, the second paragraph on page 34 of the Summary Plan Description is amended to read:

“The amount of Death Benefits is \$10,000. However, if you become Totally and Permanently Disabled, as determined by the Social Security Administration, while you are an Eligible Employee and before age 60, your Death Benefit will be continued as an Eligible Employee. You must obtain an application from the Fund Office, complete the application, have it certified by your Local Union and submit it to the Fund Office.”

IV. RETIREE ELIGIBILITY

Effective January 1, 2007, eligibility for retiree benefits has been expanded to include those active participants who are determined disabled by the Social Security Administration while eligible in the Fund. Therefore, page 34 of the Summary Plan Description is amended to read, as follows. The new language is in italics.

“Continuing Your Eligibility While Retired

Death Benefits

You are eligible for Retiree Death Benefits at no cost to you if you were eligible under the Medical Plan on the date of your retirement, and you are entitled to receive a pension from the pension fund of a Local Union participating in this Fund *or are receiving a Disability Pension from the Social Security Administration*. Both Retirees eligible for Medicare and those not eligible for Medicare can qualify for this benefit.

The amount of Death Benefits is \$10,000. However, if you become Totally and Permanently Disabled, as determined by the Social Security Administration, while you are an Eligible Employee and before age 60, your Death Benefit will be continued as an Eligible Employee. You must obtain an application from the Fund Office, complete the application, have it certified by your Local Union and submit it to the Fund Office.

Health Benefits

If you are receiving a pension other than a deferred pension or a disability pension from a Local Union participating in this Fund, you may continue your eligibility if you meet certain conditions. If you are receiving a disability pension from a Local Union in this Fund, you must be permanently and totally disabled based on either your receipt of a Social Security Disability Award or your being found by the Executive Committee to be permanently disabled because of an asbestos-related disease.

If you are not receiving a pension from a Local Union participating in this Fund, you may continue your eligibility if you are receiving a Disability Pension from the Social Security Administration.

To continue eligibility while retired, you either 1) must be eligible under this Fund at the time of your retirement (and not employed in the insulation industry by a non-contributing employer during this period unless such work is pursuant to a written agreement between a participating Local Union and yourself, a copy of which is provided to the Fund) or 2) must have worked for the International Association of Heat and Frost Insulators and Asbestos Workers, the AFL-CIO, a Building Trades Council, or if approved by the Board of Trustees, a related organization whose purpose is to promote the unionized insulation industry from the time you were last eligible under this Fund until retirement. If you meet these conditions, you can continue your eligibility as a Retiree by making self-payments. The amount of the self-payment and the benefits provided to Retirees are set by the Trustees. You do not have to be available for work.”

V. INCREASE IN LIFETIME MAJOR MEDICAL MAXIMUM

Effective January 1, 2007, the Plan is amended to increase the amount covered under the major medical Lifetime Maximum to \$750,000. The text on page 57 of the SPD entitled “Lifetime Plan” is amended to read as follows:

“Each calendar year, if you incur covered expenses in excess of the Annual Plan, unless the benefit has a maximum benefit amount (i.e. alcohol and chemical dependency disorders), then 100% of the Usual, Customary and Reasonable charges up to a Lifetime Maximum of \$750,000 will be paid per individual. If a participant loses eligibility and again becomes a participant, any amounts originally applied to the Lifetime Maximum will remain. This amount of coverage applies only to the benefits paid under the Lifetime Plan.”

The Maximum Lifetime Benefit included in the “Comprehensive Plan Schedule of Benefits” on pages 36 and 49 is also changed to reflect this increase.

VI. DEFINITION OF PHYSICIAN

Effective January 1, 2007, the definition of Physician is amended. Therefore, the Definition of Physician on page 59 of the Summary Plan Description is amended to read:

“A “Physician” is any person who is recognized by the law of the state in which the treatment is received as qualified to treat the type of illness or injury causing the expenses or loss for which the claim is made.”

VII. COVERAGE FOR HPV VACCINE

The Centers for Disease Control and Prevention recommends the HPV (Human Papillomavirus) vaccine to help prevent cervical cancer. Therefore, effective January 1, 2007, the Medical Fund will cover charges (after deductibles and coinsurance) for the HPV vaccine (3 dose series) for females age 9 through age 26. Therefore, the following provision is added as item 16 on page 70 of the Summary Plan Description.

16. “Effective January 1, 2007, charges for the HPV vaccine (3 dose series) will be covered (within the normal provisions of the plan,) for females age 9 - 26.

VIII. DENTAL BENEFITS INCREASED

Effective January 1, 2007, Dental Benefits, for participants of Locals that pay the additional premium, will increase to provide 80% of \$1,000 each calendar year. Therefore, the text on page 72 of the Summary Plan Description will be amended to read:

“80% of the Usual Customary and Reasonable charge, as certified by the doctor, with an annual calendar year maximum of \$800.00 per Employee and covered Dependent for the following procedures....”

In addition, item 30 on page 75 will be amended to read:

“Orthodontics - limited to a lifetime payment of \$1,500. (This benefit is not in addition to the annual calendar maximum of \$800 per Employee or Dependent per year, unless an additional contribution rate is contributed for all participants in your local to provide for additional orthodontic coverage.)”

IX. OPTIONAL ADDITIONAL ORTHODONTIC COVERAGE

Effective January 1, 2007, for those Locals that contribute an extra contribution in addition to the current dental contribution, additional orthodontia benefits will be provided. The Plan will provide an additional \$2,000 lifetime orthodontia benefit per Employee or Dependent. Therefore, an additional section will be added to page 75 of the Summary Plan Description, which states:

“ADDITIONAL DENTAL BENEFITS

If your Home Local Union has negotiated the extra contribution needed to support the additional orthodontia benefit, the plan will cover 80% of the Usual, Customary and Reasonable charge for orthodontia benefits, as certified by the doctor, for a maximum of \$2,000 per lifetime per Employee and Dependent.”

ITEM X. HOURLY BANK COVERAGE

Effective January 1, 2007, the Plan has been amended to allow an Hour Bank (either 200 hours or 400 hours) to be funded through a local union’s ARESA account. The actual cost of the hour bank will be deducted from the Local’s ARESA account. Therefore, item 7 is added to page 43 of the Summary Plan Description:

7. “The Supplemental Medical Benefit Account may be used to provide for an Hour Bank (either 200 or 400 hours). The Local Union providing this benefit must decide whether to provide a 200 or 400 hour bank and can only change this option once per calendar year. The rules of the Hour Bank and the funding through the ARESA account will be as follows:

HOURLY BANK RULES

Any hours reported on a participant’s behalf in excess of the hours required for initial eligibility or to continue eligibility will be put into an “Hour Bank” for purposes of continuing eligibility when a participant fails to meet the eligibility requirements. The maximum number of hours a participant may have in the “Hour Bank” at any time is 400 (200) hours.

HOURLY BANK FUNDING

The cost of the Hour Bank will be determined by adding up the hours used for the quarter for each participant and multiplying the hours times the current contribution rate.”

XI. TRUSTEE CHANGES

The following are Trustee changes that have occurred since the issuance of the last Summary of Material Modifications.

<u>Union Trustee</u>	<u>Local</u>	<u>Employer Trustee</u>
Barry Rohrmeier Asbestos Workers Local 8 4850 Madison Road Cincinnati, OH 45227	8	James Diersing Thermal Solutions, Inc. 991 Seward Road Fairfield, OH 45014
David Marvin Asbestos Workers Local 41 3626 N. Wells Street Fort Wayne, IN 46808	41	
Dorsey Hager, Jr. Asbestos Workers Local 50 947 Goodale Blvd, Suite 244 Columbus, OH 43212	50	
Brooks Stanley Asbestos Workers Local 55 908 Butler Drive Mobile, AL 36693	55	
John Wall Asbestos Workers Local 92 807 Sycamore Court Grovetown, GA 30813	92	

Local 8 began participation on September 1, 2006 and Local 18 no longer participates in the Fund.

We suggest that you keep this Summary of Material Modifications with your Summary Plan Description. If you should have any questions about the coverage provided under the Medical Fund, the Summary Plan Description or these changes, please contact the Administrative Manager.

Very truly yours,

The Board of Trustees